

S. No.	Name of Authorized Representative (if any)	Name of Workman	Details of Claim Received		Details of Amount Claimed				Amount of Contingent claim	Amount of any mutual dues, that may be set-off	Amount of claim not admitted	Amount of claim under verification	Remarks, if any
			Date of receipt	Amount Claimed	Amount of claim admitted	Nature of Claim	Whether Related Party	% Voting Share in Coc					
1	NA	Poonam Pal	22-11-2021	9,14,485	19,038	Gratuity	No	NA	-	-	8,95,450	-	
2	NA	Om Prakash Parmar	22-11-2021	74,712	74,712	Gratuity	No	NA	-	-	-	-	
3	NA	Rajesh Tripathi	24-11-2021	83,077	83,077	Gratuity	No	NA	-	-	-	-	
4	NA	Ramchandray	22-11-2021	70,875	70,875	Gratuity	No	NA	-	-	-	-	
5	NA	Ghanshyam Modi	22-11-2021	83,077	83,077	Gratuity	No	NA	-	-	-	-	
6	NA	Hirakul Balle	22-11-2021	77,250	77,250	Gratuity	No	NA	-	-	-	-	
7	NA	Surendra Yadav	22-11-2021	98,135	98,135	Gratuity	No	NA	-	-	-	-	
8	NA	Rakesh K Puri	22-11-2021	60,577	60,577	Gratuity	No	NA	-	-	-	-	
9	NA	Sumit Pratap Singh	22-11-2021	22,933	22,933	Gratuity	No	NA	-	-	-	-	
10	NA	Hartom Yadav	22-11-2021	91,038	91,038	Gratuity	No	NA	-	-	-	-	
11	NA	Vijay Prasad	22-11-2021	1,06,962	1,06,962	Gratuity	No	NA	-	-	-	-	
12	NA	Baleshwar Ram	22-11-2021	58,846	58,846	Gratuity	No	NA	-	-	-	-	
13	NA	Dinesh Thakur	22-11-2021	65,481	65,481	Gratuity	No	NA	-	-	-	-	
14	NA	Naresh Kumar	22-11-2021	78,808	78,808	Gratuity	No	NA	-	-	-	-	
15	NA	Dharam Choudhary	22-11-2021	69,790	69,790	Gratuity	No	NA	-	-	-	-	
16	NA	Ratnakar Shukla	23-11-2021	1,11,058	66,433	Gratuity	No	NA	-	-	44,625	-	
17	NA	Pradheep Shah	22-11-2021	27,519	27,519	Gratuity	No	NA	-	-	27,519	-	
18	NA	Chandrapal Singh Ranawat	22-11-2021	1,42,125	60,860	Gratuity	No	NA	-	-	81,265	-	
19	NA	Lalu Yadav	22-11-2021	55,558	27,721	Gratuity	No	NA	-	-	27,837	-	
20	NA	Chote Lal Yadav	22-11-2021	77,135	44,472	Gratuity	No	NA	-	-	32,663	-	
21	NA	Sumit Kumar	22-11-2021	83,192	43,486	Gratuity	No	NA	-	-	39,706	-	
22	NA	Sudhir Kumar	22-11-2021	1,24,038	-	Gratuity	No	NA	-	-	1,24,038	-	
23	NA	Ajay Kachchhya	22-11-2021	88,615	-	Gratuity	No	NA	-	-	88,615	-	
24	NA	Rajkumar Rathi	22-11-2021	41,279	19,212	Gratuity	No	NA	-	-	22,067	-	
25	NA	Niraj Kumar	22-11-2021	1,03,385	-	Gratuity	No	NA	-	-	1,03,385	-	
26	NA	Nanak Ram Patel	22-11-2021	77,971	72,462	Gratuity	No	NA	-	-	5,509	-	
27	NA	Uttam Kumar Mishra	22-11-2021	1,68,750	79,298	Gratuity	No	NA	-	-	89,452	-	
28	NA	Nagendra Dhar Dwivedi	22-11-2021	69,865	40,734	Gratuity	No	NA	-	-	29,131	-	
29	NA	Shubhash Nagam	22-11-2021	95,500	-	Gratuity	No	NA	-	-	95,500	-	
30	NA	Sonu Sharma	22-11-2021	36,346	-	Gratuity	No	NA	-	-	36,346	-	
31	NA	Nathmal Vyas	22-11-2021	72,692	-	Gratuity	No	NA	-	-	72,692	-	
32	NA	Vinod Kumar Singh	25-11-2021	81,346	43,292	Gratuity	No	NA	-	-	38,054	-	
33	NA	Ravindra Kumar Dutt	22-11-2021	1,44,692	86,865	Gratuity	No	NA	-	-	58,107	-	
34	NA	Anoop Kumar Jain	22-11-2021	1,27,212	56,834	Gratuity	No	NA	-	-	70,288	-	
35	NA	Rajesh Tripathi	22-11-2021	97,125	53,423	Gratuity	No	NA	-	-	43,702	-	
36	NA	Ashish Kumar	22-11-2021	58,846	-	Gratuity	No	NA	-	-	58,846	-	
37	NA	Avnish Kumar Mishra	22-11-2021	1,68,808	85,153	Gratuity	No	NA	-	-	83,655	-	
38	NA	Ashok Jharbade	22-11-2021	41,279	20,726	Gratuity	No	NA	-	-	20,553	-	
39	N K rathi	Ram Pratap Yadav	24-11-2021	-	-	Gratuity	No	NA	-	-	37,134	-	
40	N K rathi	Prem Narayan Balkwar	24-11-2021	-	-	Gratuity	No	NA	-	-	36,467	-	
41	N K rathi	Chura Bahadur K.C.	24-11-2021	-	-	Gratuity	No	NA	-	-	48,750	-	
42	N K rathi	Deepak patil	24-11-2021	-	-	Gratuity	No	NA	-	-	63,346	-	
43	N K rathi	Sujan Singh Kachhava	24-11-2021	-	-	Gratuity	No	NA	-	-	49,038	-	
44	N K rathi	Ashish Pragasati	24-11-2021	-	-	Gratuity	No	NA	-	-	29,423	-	
45	N K rathi	Deepak Kumar mandlik	24-11-2021	-	-	Gratuity	No	NA	-	-	52,442	-	
46	N K rathi	Deshraj Singh Chauhan	24-11-2021	-	-	Gratuity	No	NA	-	-	29,135	-	
47	N K rathi	Dilip Kumar Gheewar	24-11-2021	-	-	Gratuity	No	NA	-	-	51,023	-	
48	N K rathi	Dilip Singh Sisodia	24-11-2021	-	-	Gratuity	No	NA	-	-	75,577	-	
49	N K rathi	Jitendra	24-11-2021	-	-	Gratuity	No	NA	-	-	48,288	-	
50	N K rathi	Kishore Rao Varpallavar	24-11-2021	-	-	Gratuity	No	NA	-	-	51,923	-	
51	N K rathi	Manoj Kumar Thakur	24-11-2021	-	-	Gratuity	No	NA	-	-	48,678	-	
52	N K rathi	Manoj Meena	24-11-2021	-	-	Gratuity	No	NA	-	-	54,519	-	
53	N K rathi	Mohammad Ahmad Khan	24-11-2021	-	-	Gratuity	No	NA	-	-	49,327	-	
54	N K rathi	Mohan Gour	24-11-2021	-	-	Gratuity	No	NA	-	-	49,846	-	
55	N K rathi	Munna Lal Shrivastav	24-11-2021	-	-	Gratuity	No	NA	-	-	69,058	-	
56	N K rathi	Pappu Kumar Gangele	24-11-2021	-	-	Gratuity	No	NA	-	-	44,135	-	
57	N K rathi	Premnath Ramjasan Gupta	24-11-2021	-	-	Gratuity	No	NA	-	-	35,554	-	
58	N K rathi	Rahul Nagam	24-11-2021	-	-	Gratuity	No	NA	-	-	49,327	-	
59	N K rathi	Rakesh Kumar Bariya	24-11-2021	-	-	Gratuity	No	NA	-	-	49,327	-	
60	N K rathi	Ramcharan Dang	24-11-2021	-	-	Gratuity	No	NA	-	-	54,554	-	
61	N K rathi	Sharfuddin Ansari	24-11-2021	-	-	Gratuity	No	NA	-	-	60,577	-	
62	N K rathi	Shrinivas Singh Kushwaha	24-11-2021	-	-	Gratuity	No	NA	-	-	24,519	-	
63	N K rathi	Sumit Kumar Mishra	24-11-2021	-	-	Gratuity	No	NA	-	-	39,231	-	
64	N K rathi	Vijay Khoshi	24-11-2021	-	-	Gratuity	No	NA	-	-	29,423	-	
65	N K rathi	Vinendra Malviya	24-11-2021	-	-	Gratuity	No	NA	-	-	24,519	-	
		<b>Total</b>		<b>53,06,482</b>	<b>18,61,247</b>						<b>34,45,995</b>		

The AR has filed a claim for gratuity on behalf of certain workmen. The total claim for Gratuity is NR 12,56,140 and the amount already held by LIC in trust towards Gratuity is Nil. The Net claim is also 12,56,140. As per Section 4(1) of the Payment of Gratuity Act, 1972, a person is eligible for gratuity on termination of his employment after he has rendered continuous service for not less than 5 years. Claims of such workmen have been rejected who have either not completed 5 years of uninterrupted service or are currently on the payroll of the Company.

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